

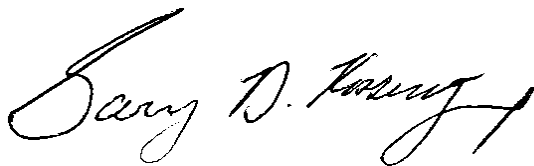
Quality Policy

At Elyria Foundry, we seek to become a premier supplier of Iron Castings that meet or exceed customer, and applicable statutory and regulatory requirements for all customers and industries served. To achieve the goal, we must view quality as more than product integrity, and our quality program as more than process control. Elyria Foundry has made the commitment to continual improvement of our quality management system.

Our approach to quality includes modern technology and systematic manufacturing methods. But it begins long before that, with the building blocks of continuous, overall improvement:

- **Decentralization.** Quality is not a staff function. Rather, it is the explicit responsibility of every person in every job in our company.
- **Training.** We provide ongoing training—on the job, in the classroom, and through visits to customers, where our people can see the impact of their work firsthand.
- **Benchmarking.** We strive to adopt the practices and technologies of the best companies in other industries, so that we can improve our own.

To us, quality is more than a program. Quality is an attitude. It is the motivation and the sense of responsibility that enable us to produce results that exceed our own expectations—not just once, but over and over again.



Gary Kessinger
Chief Operating Officer